

Consultation questions

These are my questions about the circle trust.

1. Will I get a new contract with the circle trust rather than BFC?

All current contracts will transfer as is as part of the TUPE process

2. Will it have the same terms and conditions?

Yes – as a Trust we follow the Green and Burgundy book, which set out the nationally agreed terms and conditions.

3. Can my role be changed by the circle trust?

Yes – this is the case now as a Maintained School employee

4. Could I be asked to work across other schools in the trust?

No – we have a strong principle that no member of staff will be compelled to move to another school in the trust

5. What are the benefits of joining the circle trust? Does it open up more avenues for additional funding, grants etc?

There is no more money, the school will receive the same income as it does now as a maintained school. The Headteacher and the Governing Body have undergone a substantial due diligence where they have discerned the benefits for Owlsmoor.

6. In the meeting they said workloads would be reduced. How would my workload be reduced or does this relate to just teachers?

Opportunities for future workloads to be reduced when we can share thinking, expertise and resource for common endeavour or challenges. No individual's workload including your own would likely be reduced.

7. As a member of support staff are there additional reports, paperwork, training I would have to complete as part of being in circle trust?

No, none.

The Governors just wanted to add to point 6, the reduction in workloads:

The workload for the Head and SLT/admin is expected to reduce with increased support from the CEO and the team at The Circle Trust. The example given by the Trust, was chasing SEND funding on behalf of the school, so SLT could focus on delivering the best for the school's children.