

Academisation

Owlsmoor Primary School

Where Everyone Matters

Inclusive – Determined – Safe – Kind – Respect

Tuesday 2nd July 2024



Reasons for Investigation

- Government Whitepaper
- Local Academisation
- (Potential) Dwindling Support from LA

Overall, to make an informed decision if academisation is something that

Owlsmoor Primary School wants to continue looking into.

Choosing the Right Trust

- Owlsmoor is a **Good** school
- Best Practice from Owlsmoor is fed **into** Trust
- CPD / Networking Opportunities
- Financial & Spending Controls / Advantages
- Protecting Staff – TUPE for Contracts/Pensions
- Core values must align

The Trusts Investigated

- Corvus Learning Trust
- The Circle Trust
- King's Group Academies

The Investigation

- Visit to a school in each academy
- Meeting with representatives from each trust
- Working group reviewing and collating content



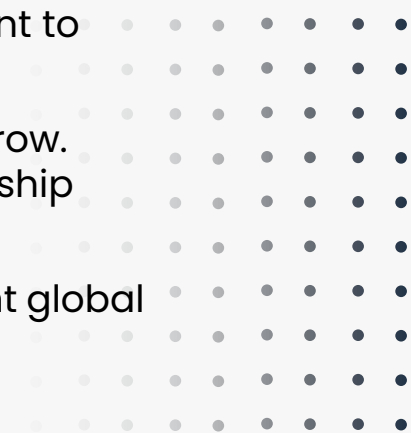
Vision

At Owlsmoor Primary School we have a vision where achieving excellence is at the heart of everything we do. Where children are eager to learn and are supported to reach their full potential. Where every individual is recognised for who they are and who they can be, with no limits to their aspirations.

The Owlsmoor curriculum, true to our children and locality, will excite and inspire every single child so that they develop a thirst for learning and curiosity within safe learning spaces. Where they are confident to make mistakes in an environment where children can be children.

Where the whole school community supports and includes all of its members and helps them to grow. Where Owlsmoor Primary School is recognised as a hub of excellence which has a thriving relationship with its community and is the school of choice.

Where children are fully prepared for the next step of their learning journey to become independent global citizens and make a positive contribution to the world.



Corvus Learning Trust



Trust Headline



Number of Schools: 5

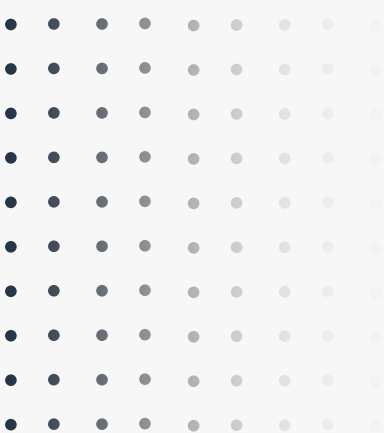
Primaries (inc Infant & Junior): 2

Secondaries: 3

Locality: Crowthorne and Sandhurst

Ofsted Rating Makeup: 1x Outstanding, 4x Not Yet Inspected (all previously Good)

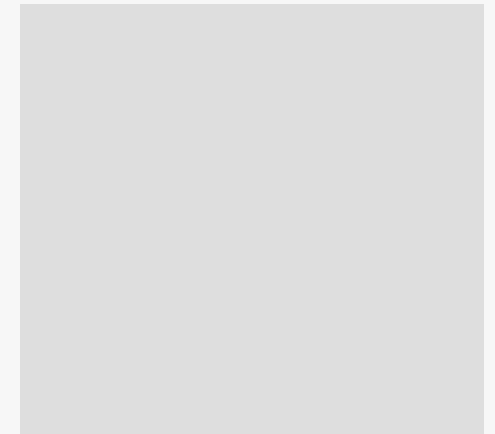
Contracts / Pensions: Remain the same (TUPE guarantee)



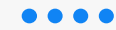
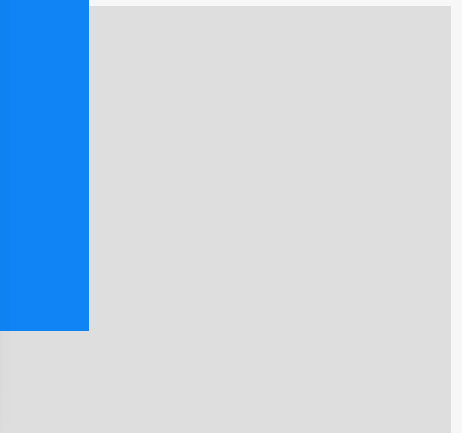
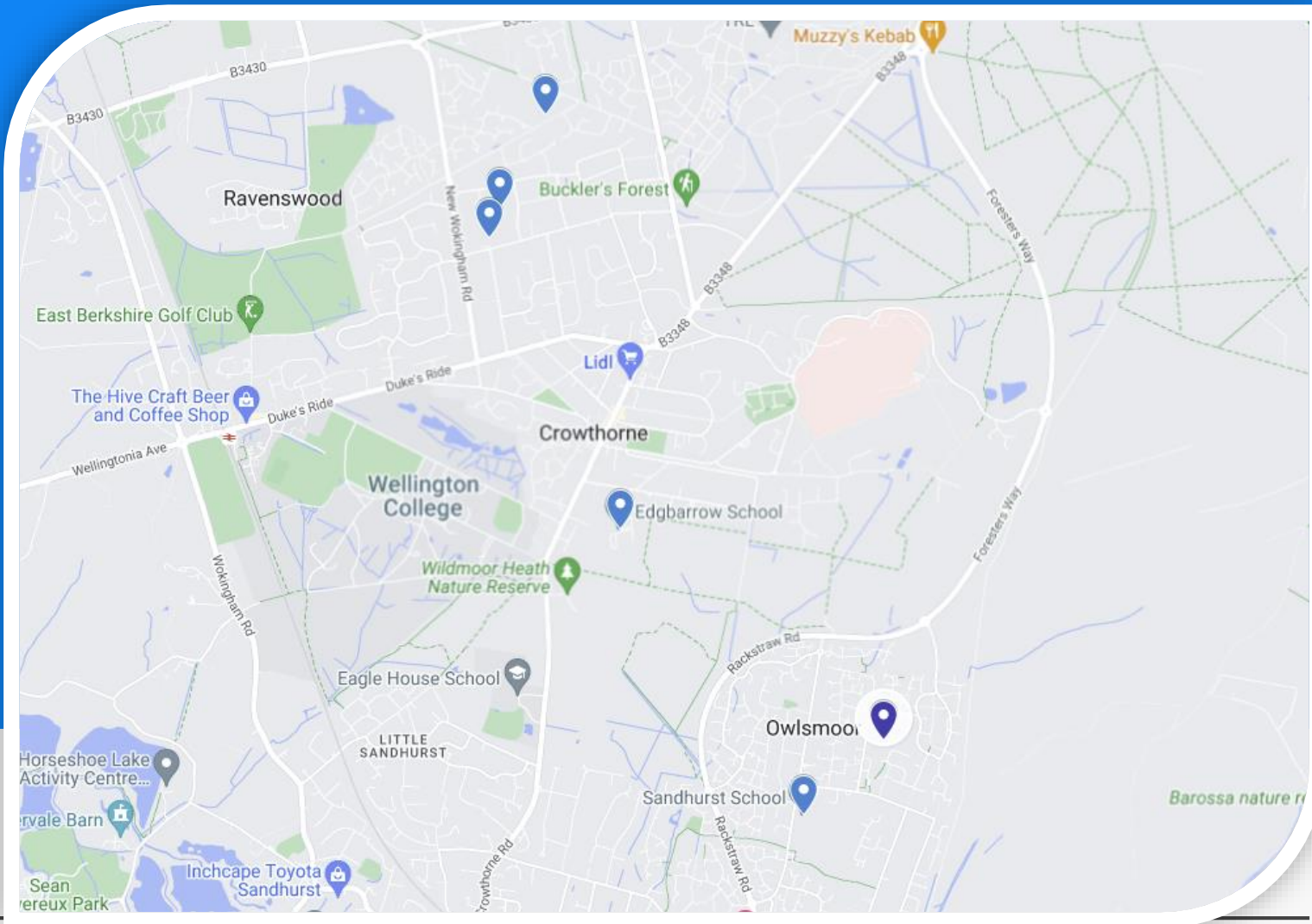
Corvus Learning Trust Schools



- Edgbarrow School – Crowthorne, Berkshire
- Hatch Ride Primary School – Crowthorne, Berkshire
- Oaklands Infant School – Crowthorne, Berkshire
- Oaklands Junior School – Crowthorne, Berkshire
- Sandhurst School – Sandhurst, Berkshire



Locality



School Visit

- School was a conversion (not a new build)
- 'Good' school, since conversion
- Trust are very supportive, and always available should you need advice
- Opportunities available to work more collaboratively across the Trust at varying levels
- The Trust listen – they take feedback and respond/adapt provision, future plans etc are based on feedback sessions that all headteachers feed into

Trust Visit

- Collaboration came across clearly and at all levels from staff through to governance
- School maintains SBM and looks over own finances
- Trust beginning to create a financial reserve
- Central team are known in local area – Rachel Martin, previously LA, inclusion & attendance
- Growing and evolving trust, there's opportunities to influence other local schools in their journey
- Some networks across the trust, such as Senco. Curriculum TBA
- External school reviews paid for by Trust, to focus on areas that the school identifies and wants ratification on
- Financial carry forward remains with schools

The Circle Trust



Trust Headline

Number of Schools: 8

Primaries (inc Infant & Junior): 6

Secondaries: 2

Locality: Wokingham and Reading (max. half hour from HQ)

Ofsted Rating Makeup: 8 Not Yet Inspected (previously 6x Good and 2x Outstanding)

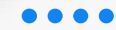
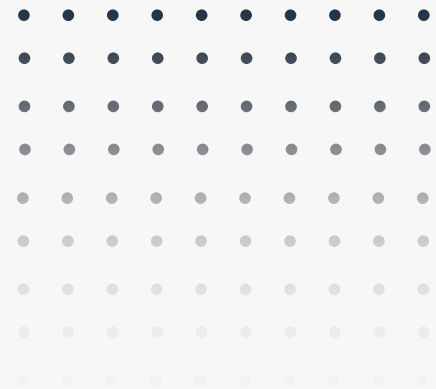
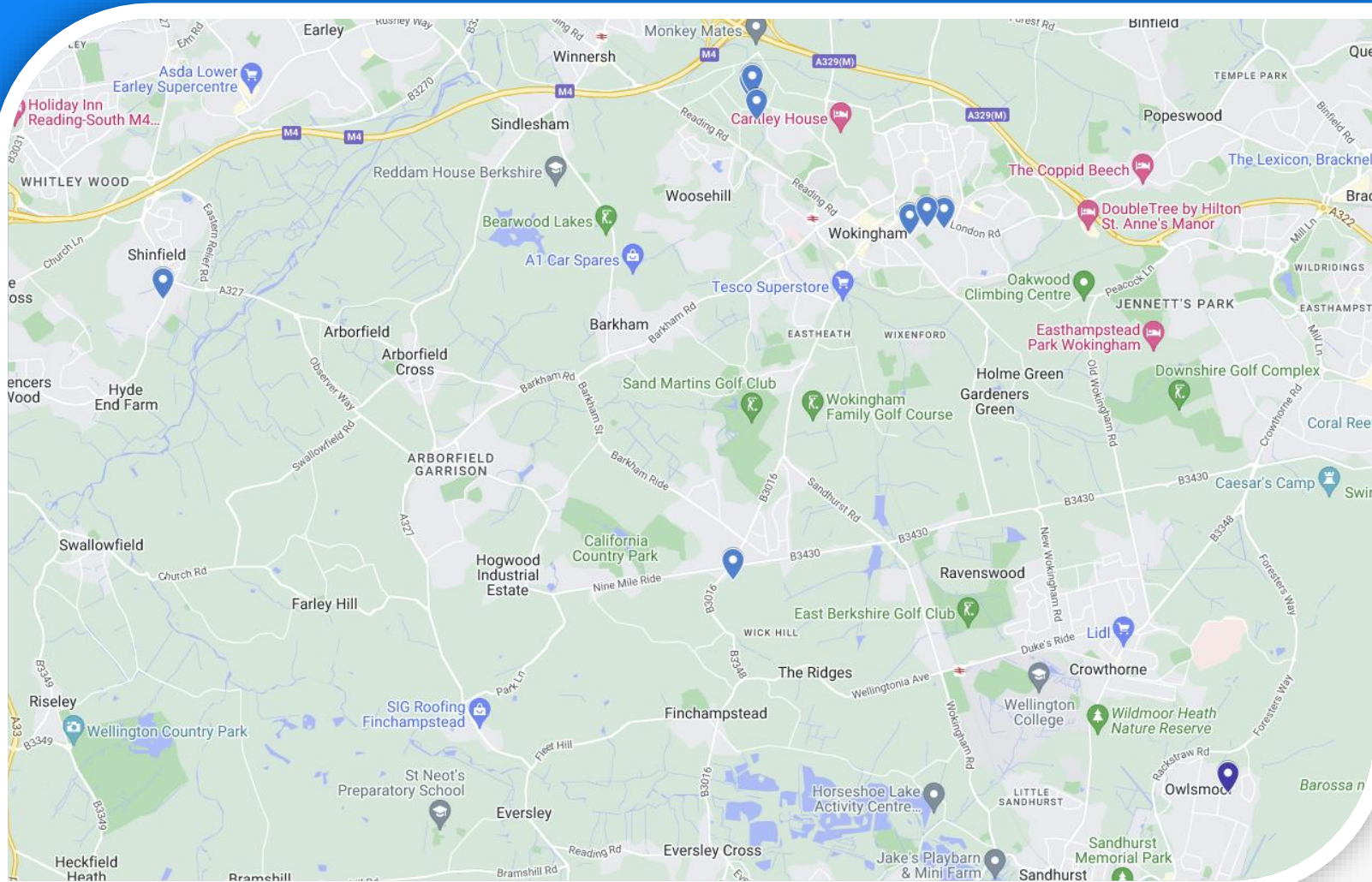
Contracts / Pensions: Remain as before (TUPE guarantee)

Evolved Trust: with established meetings at all levels

The Circle Trust Schools

- Emmbrook Infant School – Wokingham, Berkshire
- Emmbrook Junior School – Wokingham, Berkshire
- Nine Mile Ride Primary School – Wokingham, Berkshire
- Shinfield Nursery and Infant School – Shinfield, Reading
- St Crispin's School – Wokingham, Berkshire
- The Emmbrook School – Wokingham, Berkshire
- Wescott Infant School – Wokingham, Berkshire
- Westende Junior School – Wokingham, Berkshire

Locality



School Visit

- Strong collaboration between schools and Trust
- Heavy primary bias
- Staff felt school had retained its own visions and values
- Bid opportunities available at the Trust – new roof and new heating system (190k and 250k)
- Great vibe across the school from staff and pupils
- Low class numbers, but 'full'

Trust Visit

- Core Service Offer is generated in collaboration with the headteachers – for example, Flash Academy has been bought for all schools due to influx of pupils from Hong Kong
- Trust paid for Trust-wide TA Speech and Language Training
- As of Sept – Senco coaching, 2 x year
- Schools spend all money in a year – Trust has reserves
- Collaboration with governors is key. LAC focus is on strategy, community and standards
- Some policies for schools are Trust wide but others are adapt and adopt
- Finance is collaborative, school sets budget
- Schools should preserve own ethos and serve own community, as an anchor

King's Group Academies



King's Group
Academies

Trust Headline

Number of Schools: 9

Primaries (inc Infant & Junior): 5 (+1 all through)

Secondaries: 2 (+1 all through)

Locality: Portsmouth, East Sussex, Berkshire

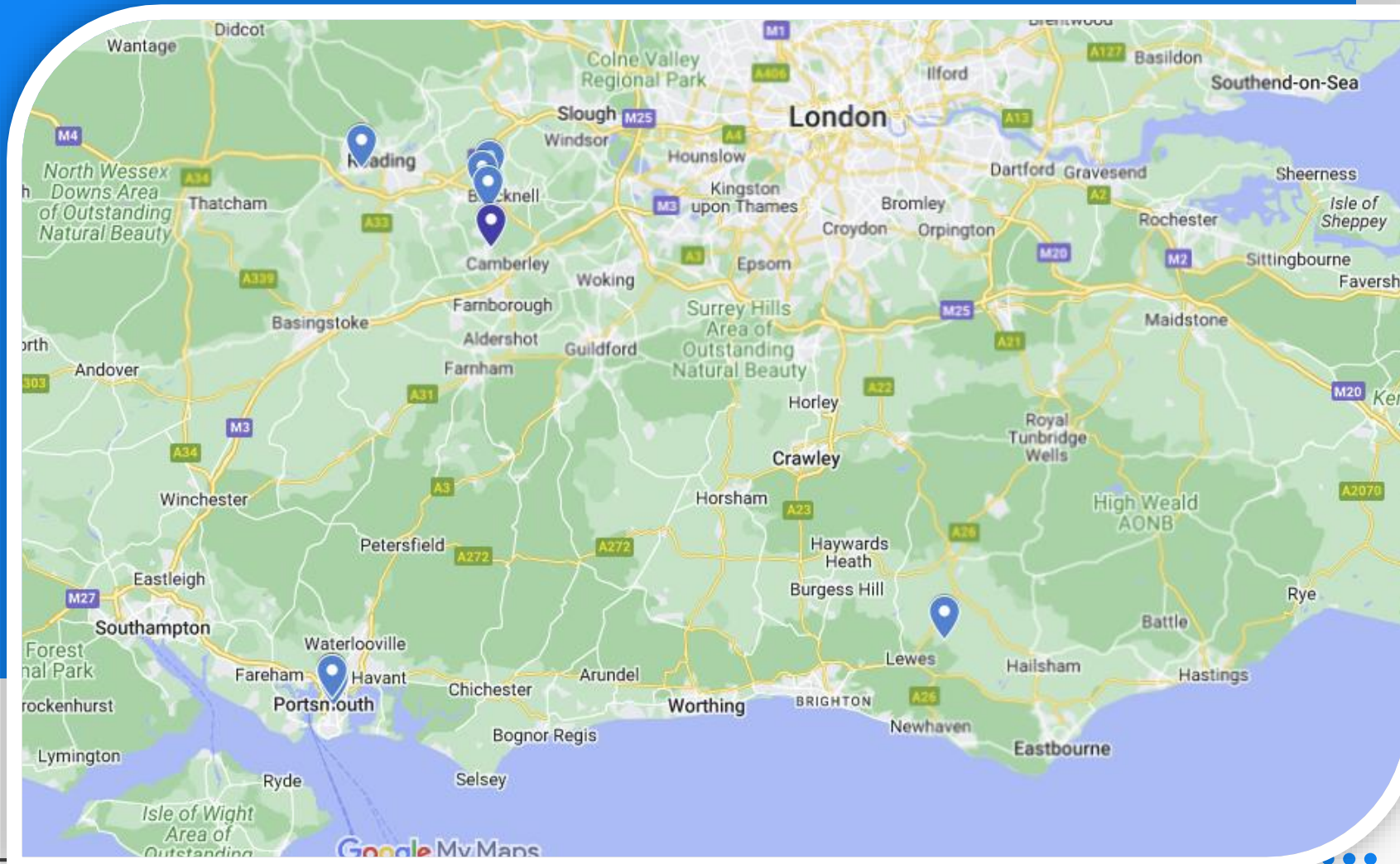
Ofsted Rating Makeup: 4x Good, 1x RI, 4x Not Yet Inspected

Contracts / Pensions: Remain as they are (TUPE guarantee)

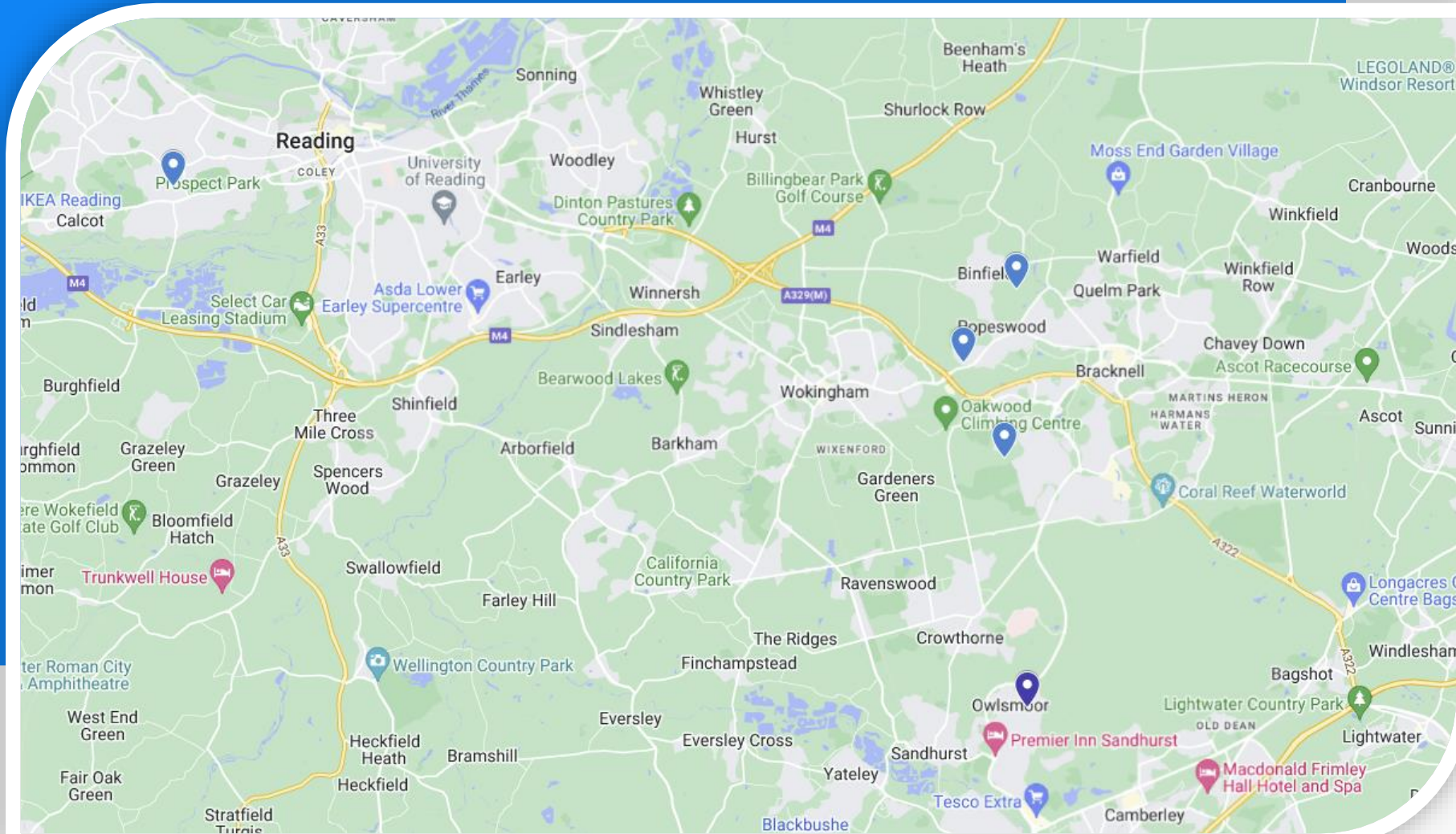
King's Group Academies Schools

- King's Academy College Park (Infant and Junior) – Portsmouth
- King's Academy Northern Parade (Infant and Junior) – Portsmouth
- King's Academy Ringmer – Ringmer, East Sussex
- King's Academy Binfield – Binfield, Bracknell
- King's Academy Oakwood – Binfield, Bracknell
- King's Academy Prospect – Reading
- King's Academy Easthampstead Park – Bracknell

Locality



Locality



School Visit

- Head is supporting across 3 schools
- Additional weekly CPD training – linked to performance management
- New school build
- Strong links with the school visited to the feeder secondary
- Contracts / Pensions remain the same (TUPE guarantee)
- Friday PMs – mixed enrichment

Trust Visit

- Evidence of positive impact (3x RI to Good and 1x Inadequate to Good)
- One of the schools becoming part of DfE Behaviour Hub – impact across Trust
- Looking at 'Beyond local, beyond national' – opportunities for pupils
- Focused on deep, purposeful collaboration
- LGB stays as it is
- Interim Director of Primary Education as of September
- Collaborative process to access additional funding (e.g roof falling in)
- Desire to be 'the school' for staff to work at, in respective local communities

Pros & Cons

Pros

- Established and growing Trust
- Evidence of schools' improvement
- Potential international links – opportunities for teachers

Cons

- Uniform and Name Change
- Wide Locality of schools / cluster
- Potential capacity of nearest HT
- Additional weekly CPD, linked to performance management

Reasons for Investigation

- Government Whitepaper (now withdrawn)
- Local Academisation
- (Potential) Dwindling Support from LA

Overall, to make an informed decision if academisation is something that Owlsmoor Primary School wants to continue looking into.

Where are we now?

- Governing Board decided to continue investigating academisation with The Circle Trust
- Currently in due diligence process
- Public consultation open (see website)

Q & A

